



Craft Your Coverage

Choose. Enroll. Cheers.

OPEN ENROLLMENT • OCTOBER 15-31

HOW TO ENROLL

1. Go to <https://badger.ultipro.com> or click on the UKG icon on a Badger Liquor computer.

Note: Employees are not able to complete open enrollment off their smart phone; you must use a computer or laptop to complete open enrollment in UKG.

2. Enter your Badger Liquor email address and click **Next**.
3. Enter your password and click **Sign in**.
Note: This is the same password you use to access your computer and email.
4. Click on **Myself > Open Enrollment** in the toolbar on the left.
5. Select the **2026 Open Enrollment** link to begin making your 2026 benefit elections.

6. Click **Next** in the on the top right corner of each page to navigate through each benefit section. The first section will ask you to verify your beneficiary and dependent information.
7. Click **Next** on the top right corner to move to the next benefit. You are required to make an election for every benefit (by either enrolling or waiving the benefit).
8. The summary page provides a preview of the benefits you elected for 2026 and compares it to the benefits in which you are currently enrolled. If you missed enrolling or waiving any benefits, an error message will appear at the top of the summary page. Once you confirm your benefit elections are correct, click **Submit** on the top of the page.



SCAN HERE FOR THE
2026 EMPLOYEE
BENEFITS GUIDE



The benefits you elect during open enrollment will be effective January 1 through December 31, 2026. Once you have made your elections, you will not be able to change them until the next open enrollment period unless you have a qualified change in status (see the 2026 Employee Benefits Guide for more information).

ALL EMPLOYEES MUST REVIEW AND CONFIRM THEIR BENEFITS, REGARDLESS OF WHETHER THEY MAKE CHANGES TO THEIR CURRENT ENROLLMENTS OR CHOOSE TO WAIVE THEIR BENEFITS.

2026 BENEFIT RATES

Medical – Option 1: PPO – Traditional Plan

| Coverage Level | Badger Pays (Bi-Weekly) | Employee Pays (Bi-Weekly) |
|-----------------------|----------------------------|------------------------------|
| Single | \$271.54 | \$130.69 |
| Employee + Spouse | \$570.25 | \$274.45 |
| Employee + Child(ren) | \$461.63 | \$222.18 |
| Family | \$794.95 | \$382.60 |

Medical – Option 2: High Deductible Health Plan (HDHP)

*Amounts do NOT include annual HSA contribution

| Coverage Level | Badger Pays (Bi-Weekly) | Employee Pays (Bi-Weekly) |
|-----------------------|----------------------------|------------------------------|
| Single | \$249.20 | \$92.52 |
| Employee + Spouse | \$523.30 | \$194.29 |
| Employee + Child(ren) | \$423.63 | \$157.28 |
| Family | \$729.50 | \$270.85 |

Dental – Option 1: Delta Dental

| Coverage Level | Bi-Weekly |
|-----------------------|-----------|
| Single | \$13.57 |
| Employee + Spouse | \$27.68 |
| Employee + Child(ren) | \$33.44 |
| Family | \$54.83 |

Dental – Option 2: CarePlus

| Coverage Level | Bi-Weekly |
|-----------------------|-----------|
| Single | \$11.12 |
| Employee + Spouse | \$22.68 |
| Employee + Child(ren) | \$27.58 |
| Family | \$45.18 |

Vision

| Coverage Level | Bi-Weekly |
|-----------------------|-----------|
| Single | \$4.67 |
| Employee + Spouse | \$7.94 |
| Employee + Child(ren) | \$8.41 |
| Family | \$12.91 |

Accident Insurance

| Coverage Level | Bi-Weekly |
|-----------------------|-----------|
| Single | \$2.12 |
| Employee + Spouse | \$3.05 |
| Employee + Child(ren) | \$3.39 |
| Family | \$4.32 |

CONTACTS

MEDICAL

UMR
1.800.826.9781
www.umar.com

MEDICAL PLAN ADVOCACY

Garner
1.866.761.9586
garner.guide/start

PRESCRIPTIONS (Rx)

CVS Caremark®
1.800.552.8159
caremark.com

SAMARITAN FUND PROGRAM

1.866.764.9290
samaritanfundprogram.com

PHYSICAL THERAPY

ATI Physical Therapy
1.855.561.2890
www.atipt.com

DENTAL

Delta
1.800.236.3712
www.deltadentalwi.com

DENTAL

CarePlus
1.888.295.9126
www.careplusdentalplans.com

VISION

Superior Vision
1.800.507.3800
www.superiorvision.com

HEALTH SAVINGS ACCOUNT (HSA)

Lively / BMO
1.888.576.4837
livelyme.com

FLEXIBLE SPENDING ACCOUNT (FSA)

Diversified Benefit Services Inc.
1.800.234.1229
www.dbsbenefits.com

LIFE INSURANCE / AD&D

The Standard
1.888.937.4783
standard.com/contact-us

ACCIDENT INSURANCE

The Standard
1.888.937.4783
standard.com/contact-us

SHORT & LONG TERM DISABILITY

The Standard
1.888.937.4783
standard.com/contact-us

EMPLOYEE ASSISTANCE PROGRAM

BHS
1.800.327.2251
portal.BHSONline.com

401(k) SAVINGS PLAN

Park Capital Management
1.608.440.8608
parkcapitalmgt.com

QUESTIONS? Contact
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